

HOUSE BILL No. 1269

DIGEST OF INTRODUCED BILL

Citations Affected: IC 20-26-17-10.

Synopsis: Teacher compensation. Requires a school corporation that provides health insurance to the school corporation's employees to establish a cafeteria plan under Section 125 of the Internal Revenue Code for health insurance plan years beginning after June 30, 2017.

Effective: July 1, 2016.

Huston

January 11, 2016, read first time and referred to Committee on Education.



Second Regular Session of the 119th General Assembly (2016)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2015 Regular Session of the General Assembly.

HOUSE BILL No. 1269

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 20-26-17-10 IS ADDED TO THE INDIANA
2 CODE AS A **NEW** SECTION TO READ AS FOLLOWS
3 [EFFECTIVE JULY 1, 2016]: **Sec. 10. (a) A school corporation that**
4 **provides health insurance to the school corporation's employees**
5 **shall establish a cafeteria plan under Section 125 of the Internal**
6 **Revenue Code for health insurance plan years beginning after June**
7 **30, 2017.**

8 **(b) A cafeteria plan established under subsection (a) must offer**
9 **participants at least the following options:**

10 **(1) A cash benefit equivalent to the cost of the health**
11 **insurance premiums for a health insurance option under the**
12 **plan.**

13 **(2) A high deductible health plan.**

14 **(c) In determining the amount of a cash benefit option under**
15 **subsection (b)(1), a school corporation may make adjustments for**
16 **any increased employer expenses expected to be incurred by the**
17 **school corporation as a result of a participant selecting the cash**



1 benefit option, including increased employer payroll taxes and
2 worker's compensation insurance premiums.

3 (d) The department shall assist school corporations in
4 complying with this section. The department's assistance may
5 include:

6 (1) the development of a model plan document, checklists,
7 memoranda, and any other written material that the
8 department considers helpful; and

9 (2) presentations in person or by video for school corporation
10 officials and employees.

